



# Teachers' Association of Camdenton Salary Proposal

**March 28, 2017**

TAC proposes the district shall:

- Continue Career Ladder for all stages as currently funded (80%).
- Continue competitive salaries and compensation packages for all certified staff
- Continue insurance with current premiums, deductibles, co-pays, and out-of-pocket maximums.
- Move each employee down one step and/or over on the pay scale and give an additional 1.5% increase to the base cell in each column.
- If a payday falls on a weekend or a holiday, paychecks shall be issued on the workday prior.
- If a teacher is called in to speak with an administrator, the teacher is allowed one representative (colleague, department chair, professional organization representative, etc.) to witness the meeting.

IT'S A GREAT DAY TO BE A LAKER!!!!

